State of California Department of Industrial Relations Division of Labor Standards Enforcement

PAYDAY NOTICE

| REGULAR PAYDAYS FOR EMPLOYEES OF | Otis College of Art and Design |
|--|--------------------------------|
| | (FIRM NAME) |
| | SHALL BE AS FOLLOWS: |
| Twice per month on the 10th and 25th (or the Friday before when the regular pay day falls on a weekend or holiday. | |

THIS IS IN ACCORDANCE WITH SECTIONS 204, 204A, 204B, 205, AND 205.5 OF THE CALIFORNIA LABOR CODE

BY Karen Hill

TITLE VP, HR & Development

DLSE 8 (REV. 06-02)

PLEASE POST